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## Partners for Peace Mission and Vision

We believe that every person deserves to live in peace and equality, and that just and respectful relationships can change the world.

Partners for Peace's mission is to engage individuals and the community to end domestic violence in Penobscot and Piscataquis Counties. We provide support, advocacy and safety planning to anyone affected by domestic abuse. We foster safe and healthy relationships through prevention, education and training. Together with our community we recognize the nature of abuse, respond to it, and change the conditions which lead to it.

## Governing Board Member Expectations

1. Fully support and uphold Partners for Peace's organizational mission and philosophies
2. Work in partnership with the Executive Director to support the organizational mission and achievement of strategic priorities
3. Prepare for, attend, and actively participate (in person or remotely) in monthly meetings of the Governing Board "the board"
4. Support and engage in productive meeting discussions that lead to a consensus decision and a shared message regarding the decision reached
5. Actively serve on one or more of the organization's committees or subcommittees
6. During your term on the board, be prepared and willing to take on a leadership role as an officer, a committee chair, as a member of the Executive Committee, or in leading a special effort
7. Attend the annual meeting, the organization's events in October, and any other special events
8. Determine how and where you can be supportive of the organization's fundraising efforts and play an active role supporting those efforts
9. Support the board's commitment to achieving 100% participation in the annual fund by

making a financial contribution, each year, at a level that is personally meaningful

10. As requested by the committee charged with recruitment, support the recruitment of new board members by identifying, nominating, and/or recruiting members
11. Play an active role in providing financial oversight and ensuring legal and ethical behavior and accountability
12. Serve as an “ambassador” for the organization, supporting the brand and message strategy within your network and throughout the community
13. Communicate openly and directly in meetings, with members of the board, and with the Executive Director, while always respecting and following agreed upon channels of communication